

HOW DID GOD
DESIGN ME?

102

SERVING OPPORTUNITIES

Want to deepen your relationship with God on this world? One of the best ways is in serving others. Our serving opportunities let you do just that. If you would like to fit in or how you can contribute, please contact Doree Clark at 314-723-3251 or doree@grace.org.

- Adopt-A-Kitchen**
Entry role
- Audio Recording (Catholic)**
314-723-3251
entry@grace.org
- Bookkeeper**
314-723-3251
entry@grace.org
- Bookstore**
314-723-3251
entry@grace.org
- Event Planning**
314-723-3251
entry@grace.org
- Office Support**
314-723-3251
entry@grace.org
- Graphic Designer**
314-723-3251
entry@grace.org
- IT Support**
314-723-3251
entry@grace.org
- Project Admin**
314-723-3251
entry@grace.org
- Web Content**
314-723-3251
entry@grace.org

DISCOVER
GRACE

Discover Grace classes guide you to discover your redemptive purpose and live the life God created for you. Discover Grace is four classes:

101 How is Grace Church Unique?

102 How Did God Design Me?

103 How Do I Partner with the Mission and Vision of Grace?

104 How Do I Get Connected at Grace?



CONTENTS

- 2 G-R-A-C-E Vision & Strategy
- 4 Discovering Your Gifts
- 7 Design Reveals Destiny
- 8 How Did God Design Me?
- 10 Making the Most of Your Personality
- 11 The Four Personality Types
- 18 Spiritual Gifts
- 20 Spiritual Gifts Assessment
- 25 Spiritual Gifts Summary Sheet
- 26 Ministry Opportunities
- 28 Serving Opportunities



G-R-A-C-E VISION & STRATEGY

The acronym “GRACE” uses five words to identify the primary responsibilities of a fully devoted follower of Christ. Our purpose is to build a New Testament community of fully devoted followers of Jesus Christ who are maturing in each of these five areas.

GROW IN KNOWLEDGE OF GOD

In this class we will be discussing spiritual growth.

John 17:3 — “Now this is eternal life; that they may know You, the only true God and Jesus Christ, whom You have sent.”

While it will take eternity for us to fully know God, it begins now as the bride of Christ.

Luke 24:32 — “They asked each other, “Were not our hearts burning within us while he talked with us on the road and opened the Scriptures to us?”

Pray-read scripture:
Use the Trust & Fellowship Prayers.

John 6:63 — “The Spirit gives life; the flesh counts for nothing. The words I have spoken to you—they are full of the Spirit and life.”

Hebrews 4:12 — For the word of God is alive and active. Sharper than any double-edged sword, it penetrates even to dividing soul and spirit, joints and marrow; it judges the thoughts and attitudes of the heart.

REACH PEOPLE

As Christians we are to tell others about the salvation found in Christ.

John 3:16 — “For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life.”



Someone you know may be only one ask away from coming to a church service or Bible study and discovering God’s love.

ACT OUT OUR FAITH

We show our commitment by living out our faith through giving and serving others.

Acts 10:2 — He and all his family were devout and God-fearing; he gave generously to those in need and prayed to God regularly.



1 Peter 4:10 — Each one should use whatever gift he has received to serve others: faithfully administering God’s grace in its various forms.

CONNECT IN COMMUNITY EXALT GOD

We grow best when we are connecting with others in small groups. *Hebrews 10:24 — Let us consider how to stir up one another to love and good works.*

See the *Connect* booklet for a list of our prayer groups

Hebrews 3:13 — But encourage one another daily, as long as it is called “Today,” so that none of you may be hardened by sin’s deceitfulness.

We glorify God by prayer and worship. *2 Chronicles 7:14 — “If My people, who are called by My name, will humble themselves and pray and seek My face and turn from their wicked ways, then I will hear from heaven, and I will forgive their sin and will heal their land.”*

DISCOVERING YOUR GIFTS

Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do His work and build up the church, the body of Christ. Ephesians 4:11-12

1. My gifts, personality & passions

We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully. Romans 12:6–8

2. My life experience

So here's what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him. Romans 12:1 (MSG)

3. My pain

All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us. 2 Corinthians 1:3–4





DESIGN REVEALS DESTINY

*For we are His workmanship, created in Christ Jesus for good works,
which God prepared beforehand, that we should walk in them.*

Ephesians 2:10

1. Discover my gifts.

2. Develop my gifts.

3. Use my gifts.

My purpose is to serve God

by serving others.

HOW DID GOD DESIGN ME?

In Psalm 139:13-14 David says, “You made all the delicate, inner parts of my body and knit me together in my mother’s womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous—how well I know it.” Here at Grace, we believe your design reveals your destiny.

Each person has their own unique gifts, talents, personality and passion. The moment you were born again, God placed a divine ability in you that works perfectly with the way He wired and designed you.

Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God’s people to do his work and build up the church, the body of Christ. This will continue until we all come to such unity in our faith and knowledge of God’s Son that we will be mature in the Lord, measuring up to the full and complete standard of Christ. Ephesians 1:11-14

Now is the time to ACT on those gifts by giving and serving, like Jesus said in His Sermon on the Mount. This class is all about equipping you to do just that by discovering the distinct characteristics that make you, uniquely you. It’s best to find a place to serve that suits your own talents, temperament and personality. And it’s equally important to find something you’re passionate about, because that’s where you’ll bear fruit and make a difference.

When you line up these three areas: personality, temperament and passion, you know you’re in the zone.

Every person sitting here has something God can use. He can use whatever we give Him, even our sin and pain. None of it disqualifies you. The Bible is full of broken people that God used in powerful ways, and we know that if God can use an adulterer and a murderer like David, He can use anybody.

So, as you go through the following profiles think about your own life experiences.



***Our goal is to help you to be able to honestly say,
"I know my gifts, my temperament and my passion,
and I purpose to use them for God in serving others."***

MAKING THE MOST OF YOUR PERSONALITY

*For we are His workmanship, created in Christ Jesus for good works.
Ephesians 2:10*

What is My Personality?

Total your score with each letter (DISC).

| | Never | Rarely | Sometimes | Often | Always |
|---|-------|--------|-----------|-------|--------|
| D Total_____ | | | | | |
| I am assertive, demanding and decisive. | 1 | 2 | 3 | 4 | 5 |
| I enjoy doing multiple tasks at once. | 1 | 2 | 3 | 4 | 5 |
| I thrive in a challenge-based environment. | 1 | 2 | 3 | 4 | 5 |
| I think about tasks more than others or myself. | 1 | 2 | 3 | 4 | 5 |
| I am motivated by accomplishment and authority. | 1 | 2 | 3 | 4 | 5 |

| | | | | | |
|---|---|---|---|---|---|
| I Total_____ | | | | | |
| I enjoy influencing and inspiring other people. | 1 | 2 | 3 | 4 | 5 |
| I am optimistic about others. | 1 | 2 | 3 | 4 | 5 |
| I tend to be the life of the party. | 1 | 2 | 3 | 4 | 5 |
| I think about motivating people. | 1 | 2 | 3 | 4 | 5 |
| I am motivated by recognition and approval. | 1 | 2 | 3 | 4 | 5 |

| | | | | | |
|--|---|---|---|---|---|
| S Total_____ | | | | | |
| I thrive in consistent environments. | 1 | 2 | 3 | 4 | 5 |
| I prefer specifics over generalizations. | 1 | 2 | 3 | 4 | 5 |
| I enjoy small groups of people. | 1 | 2 | 3 | 4 | 5 |
| I prefer being a member of a team. | 1 | 2 | 3 | 4 | 5 |
| I am motivated by stability and support. | 1 | 2 | 3 | 4 | 5 |

| | | | | | |
|--|---|---|---|---|---|
| C Total_____ | | | | | |
| I typically do not take big risks. | 1 | 2 | 3 | 4 | 5 |
| I love tasks, order and details. | 1 | 2 | 3 | 4 | 5 |
| I am right most of the time. | 1 | 2 | 3 | 4 | 5 |
| I comply with clearly defined rules. | 1 | 2 | 3 | 4 | 5 |
| I am motivated by quality and correctness. | 1 | 2 | 3 | 4 | 5 |

My top 2 scores reveal my personality style to be _____.

The Four Personality Types

D personalities are dominant, direct, task-oriented, decisive, organized, outgoing and outspoken. As you embrace these strengths, also make sure to:

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings and desires of others.

I personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

S personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

C personalities are compliant, competent, task-oriented, goal-oriented and introverted. As you embrace these strengths, also make sure to:

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others' ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

D We are direct and decisive. We are risk takers and problem solvers.

We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

D/I We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.

Joshua (Joshua 1), Noah (Genesis 6-9),
Sarah (Genesis 16, 1 Peter 3:6)

D/S We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Daniel (Daniel 1-6), Job (Job 1:5; James 5:11),
Martha (Luke 10:38-42)

D/C We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.

Malachi (Malachi 4), Nathan (2 Samuel 12:1-13),
Nahum (Nahum 1-3)

I We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

I/D We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

John the Baptist (Luke 3), Peter (Matthew 16 and 26; Acts 3),
Rebekah (Genesis 24)

I/S We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19; 2 Kings 2-3), Nicodemus (John 3, 7, 19)

I/C We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

S We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say "no." We also like to avoid the limelight, but when given an opportunity to genuinely help

others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

S/D We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow us to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

S/I We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because we accept and represent others well. Our social nature and desire to be likable and flexible make us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.

Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19; 2 Kings 2-13)

S/C We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.

Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

C We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving.

Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.”

Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

C/I We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

C/S We are systematic and stable. We tend to do one thing at a time and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments.

Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.

Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

C/D We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.

Bezalel (Exodus 35:30-36, 8, 37:1-9),
Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)



SPIRITUAL GIFTS

The spiritual Gifts Assessment and the SHAPE profile are tools to help you discover your spiritual purpose by learning how God created you with unique gifts, talents, and abilities.

HOW TO USE THE SPIRITUAL GIFTS ASSESSMENT

The Assessment measures 72 factors and should take no more than 15 minutes to complete. Respond to each factor honestly and as it applies to you. Don't spend more than 8-10 seconds thinking about your answer after reading the question. Follow the instructions on the SUMMARY SHEET to discover your top three spiritual gifts.

SPIRITUAL GIFTS EXPLAINED

Summary of gifts listed in Romans 12:6-8, 1 Corinthians 12:8-10, Ephesians 4:11 and 1 Peter 4:10-11

- Administration:** Like the pilot of a ship, you can focus people and resource in such a way that the work is done and done well.
- Discernment:** You have a sense of what is motivating a person and can discern whether it's from God or not.
- Encouragement:** The words you speak comfort, encourage and urge to action those who listen.
- Evangelist:** You love people, you love the good news and there is never a time you feel uncomfortable telling others about Jesus.
- Faith:** You believe God will do something before anyone else believed it and long after others have given up; you believe until it happens!
- Giving:** You love to give. God guides you to give, and you have the ability to know just what others need.
- Healing:** You listen to people who are ill. You pray for them, and you see God bring health to them.

- Help:** You love to help others. Nothing is too much to ask, and others seek you out when they face a need.
- Hospitality:** You show your love for people by making them feel welcome anywhere, including your home.
- Knowledge:** You inexplicably know inside information about others that proves pivotal in seeing their lives change for the better.
- Leadership:** You can see where God is going, cast the vision, gather followers and mobilize them.
- Mercy:** You feel deeply for the needs of others and do what you can to help them.
- Pastor:** You nurture, guide and care for people, and as a result they follow you and become more like Christ.
- Prayer/
Intercession:** You enjoy praying for others on a regular basis and see frequent and specific answers to prayer.
- Prophecy:** The gift of prophecy is the divine ability to communicate biblical truth through inspired speech in a timely and relevant manner for strengthening and encouraging.
- Serving:** You identify the unmet needs involved in a task and make use of available resources to meet them.
- Teacher:** You love to learn and help others to understand what you have been taught from God's Word. You are easy to listen to, and your instructions are simple to follow.
- Wisdom:** You know just the right thing to say at just the right time to help others hear God.

Spiritual Gifts Assessment

As a follower of Jesus Christ, you have been uniquely gifted to make an important contribution to the church. Use the following scale to rate each question as you explore your spiritual gifts.

| | | Never or N/A | Rarely | Occasionally | Commonly | Frequently |
|---|---|--------------|--------|--------------|----------|------------|
| 1. I enjoy motivating people to a higher spiritual commitment. | 0 | 1 | 2 | 3 | 4 | |
| 2. I like to proclaim the Word of God to comfort others. | 0 | 1 | 2 | 3 | 4 | |
| 3. People seem to enjoy coming to my house. | 0 | 1 | 2 | 3 | 4 | |
| 4. I enjoy having the responsibility of leading other people in their spiritual life. | 0 | 1 | 2 | 3 | 4 | |
| 5. I look for opportunities to assist people in their work. | 0 | 1 | 2 | 3 | 4 | |
| 6. I'm excited to help people discover important truths in scripture. | 0 | 1 | 2 | 3 | 4 | |
| 7. I'm ready to try the impossible because I have a great trust in God. | 0 | 1 | 2 | 3 | 4 | |
| 8. I feel that I have special insight in selecting the best alternative in a difficult situation. | 0 | 1 | 2 | 3 | 4 | |
| 9. I have the ability to organize ideas, people, and projects to reach a specific goal. | 0 | 1 | 2 | 3 | 4 | |
| 10. I enjoy the opportunity to pray with and for a person who is physically ill. | 0 | 1 | 2 | 3 | 4 | |
| 11. I find it easy to learn difficult truths. | 0 | 1 | 2 | 3 | 4 | |
| 12. I enjoy doing routine tasks for the glory of God. | 0 | 1 | 2 | 3 | 4 | |
| 13. I find great joy in leading people to accomplish group goals. | 0 | 1 | 2 | 3 | 4 | |
| 14. I love to give to those in genuine need. | 0 | 1 | 2 | 3 | 4 | |
| 15. I feel great compassion for the problems of others. | 0 | 1 | 2 | 3 | 4 | |
| 16. I seem to know very quickly whether something is right or wrong. | 0 | 1 | 2 | 3 | 4 | |

| | Never or N/A | Rarely | Occasionally | Commonly | Frequently |
|--|--------------|--------|--------------|----------|------------|
| 17. It is a joy for me to proclaim God's plan of salvation to unchurched people. | 0 | 1 | 2 | 3 | 4 |
| 18. Prayer is one of my favorite spiritual exercises. | 0 | 1 | 2 | 3 | 4 |
| 19. People often tell me their problems and I encourage them. | 0 | 1 | 2 | 3 | 4 |
| 20. I feel a need to speak God's messages from the Bible so people will know what God expects. | 0 | 1 | 2 | 3 | 4 |
| 21. I enjoy providing a friendly environment where people can connect and build relationships. | 0 | 1 | 2 | 3 | 4 |
| 22. People like to bring their troubles and concerns to me because they feel I care. | 0 | 1 | 2 | 3 | 4 |
| 23. I would rather help someone lead than be a leader. | 0 | 1 | 2 | 3 | 4 |
| 24. I am organized in my thinking and systematic in my approach when studying scripture. | 0 | 1 | 2 | 3 | 4 |
| 25. People seem to view me as someone who believes everything is possible. | 0 | 1 | 2 | 3 | 4 |
| 26. God enables me to make appropriate applications of biblical truths to practical situations. | 0 | 1 | 2 | 3 | 4 |
| 27. I thrive when I am organizing the details of an event or project. | 0 | 1 | 2 | 3 | 4 |
| 28. I have prayed for someone who was sick and have seen recovery. | 0 | 1 | 2 | 3 | 4 |
| 29. While talking with others, I sometimes have a sense of their problem without being told. | 0 | 1 | 2 | 3 | 4 |
| 30. I find more satisfaction in doing a job than finding someone else to do it. | 0 | 1 | 2 | 3 | 4 |
| 31. I can guide and manage a group of people toward achieving a specific goal. | 0 | 1 | 2 | 3 | 4 |
| 32. I experience fulfillment in meeting the financial need of people, the church, and the community. | 0 | 1 | 2 | 3 | 4 |

| | Never or N/A | Rarely | Occasionally | Commonly | Frequently |
|--|--------------|--------|--------------|----------|------------|
| 33. When I hear of people without jobs or who can't pay their bills, I do what I can to help them. | 0 | 1 | 2 | 3 | 4 |
| 34. My initial discernment of the spiritual condition of people is usually correct. | 0 | 1 | 2 | 3 | 4 |
| 35. I feel a deep concern for the unreached people in my community. | 0 | 1 | 2 | 3 | 4 |
| 36. When I hear of reports on the news or conversation about needy situations, I am burdened to pray. | 0 | 1 | 2 | 3 | 4 |
| 37. I enjoy encouraging and giving counsel to those who are discouraged. | 0 | 1 | 2 | 3 | 4 |
| 38. I enjoy relating and sharing God's Word to the issues of the day. | 0 | 1 | 2 | 3 | 4 |
| 39. When in a group, I tend to recognize and approach those who are sitting or standing alone. | 0 | 1 | 2 | 3 | 4 |
| 40. I like to assist people with their spiritual problems. | 0 | 1 | 2 | 3 | 4 |
| 41. People know that, when necessary, I'm ready to drop what I'm doing to help. | 0 | 1 | 2 | 3 | 4 |
| 42. When a question arises from a difficult Bible passage, I am motivated to research the answer. | 0 | 1 | 2 | 3 | 4 |
| 43. When things seem impossible, I'm ready to move forward. | 0 | 1 | 2 | 3 | 4 |
| 44. People often seek my advice when they don't know what to do. | 0 | 1 | 2 | 3 | 4 |
| 45. When something is disorganized, I want to organize it. | 0 | 1 | 2 | 3 | 4 |
| 46. I have seen God heal people through my prayers. | 0 | 1 | 2 | 3 | 4 |
| 47. Sometimes God tells me the wrong that others have done without them saying a word, and that knowledge helps me to guide them out of their sin. | 0 | 1 | 2 | 3 | 4 |
| 48. I have the ability to recognize a need and get the job done, no matter how trivial the task. | 0 | 1 | 2 | 3 | 4 |

| | Never or N/A | Rarely | Occasionally | Commonly | Frequently |
|---|--------------|--------|--------------|----------|------------|
| 49. It is more effective to delegate a task to someone else than to do it myself. | 0 | 1 | 2 | 3 | 4 |
| 50. When I give money to someone, I don't expect anything in return and often give anonymously. | 0 | 1 | 2 | 3 | 4 |
| 51. I enjoy ministering to a person who is sick in the hospital. | 0 | 1 | 2 | 3 | 4 |
| 52. I am a good judge of character and can spot a spiritual phony. | 0 | 1 | 2 | 3 | 4 |
| 53. I feel a burden to share the gospel with people | 0 | 1 | 2 | 3 | 4 |
| 54. I faithfully pray for others, recognizing that their effectiveness and total well-being depend on God's answers to prayers. | 0 | 1 | 2 | 3 | 4 |
| 55. I have a desire to help others who are facing hardships and to encourage them to overcome their problems. | 0 | 1 | 2 | 3 | 4 |
| 56. I find it relatively easy to apply biblical promises to present-day situations. | 0 | 1 | 2 | 3 | 4 |
| 57. I see my home as a place of peace and comfort where I can minister to people | 0 | 1 | 2 | 3 | 4 |
| 58. I enjoy working with people and desire to help them be the best they can be for the Lord. | 0 | 1 | 2 | 3 | 4 |
| 59. I enjoy helping ministries by using my trade abilities to create something useful. | 0 | 1 | 2 | 3 | 4 |
| 60. I love to effectively share fresh insight into scripture in a way that brings about life change. | 0 | 1 | 2 | 3 | 4 |
| 61. I am very confident that I can achieve great things for the glory of God. | 0 | 1 | 2 | 3 | 4 |
| 62. When listening to people share their problems, I find that the right words just seem to come to me. | 0 | 1 | 2 | 3 | 4 |
| 63. I can effectively schedule the many details of a large project and complete it on time. | 0 | 1 | 2 | 3 | 4 |
| 64. I love to pray for sick people wherever I find them. | 0 | 1 | 2 | 3 | 4 |
| 65. I am able to clearly distinguish between a teaching of scripture and an unbiblical teaching. | 0 | 1 | 2 | 3 | 4 |

| | Never or N/A | Rarely | Occasionally | Commonly | Frequently |
|--|--------------|--------|--------------|----------|------------|
| 66. I can be depended on to get things done on time, and I do not need much praise or thanks. | 0 | 1 | 2 | 3 | 4 |
| 67. I am naturally intuitive about how to motivate and lead others to accomplish God's purposes. | 0 | 1 | 2 | 3 | 4 |
| 68. I find real joy in giving a generous portion of my money to the Lord. | 0 | 1 | 2 | 3 | 4 |
| 69. I have great compassion for those in need and love to minister to the hurting. | 0 | 1 | 2 | 3 | 4 |
| 70. I have an unusually high awareness of the differences between spiritual truth and error. | 0 | 1 | 2 | 3 | 4 |
| 71. I like to tell others how to become a Christian, and give them the invitation to receive Jesus into their lives. | 0 | 1 | 2 | 3 | 4 |
| 72. I believe prayer is the most important thing a Christian can do. | 0 | 1 | 2 | 3 | 4 |

Spiritual Gifts Summary Sheet

To determine your dominant spiritual gifts, transfer your ratings for each factor to the spaces below. Then calculate the sum of each row. The highest scores are your dominant spiritual gifts. When you use your dominant spiritual gifts, the church gets fortified, others get edified and our impact gets amplified. Your commitment gets solidified, your heart gets satisfied and God gets glorified!

MY TOP GIFTS

| | | | | | | | |
|----|-----|----|-----|----|-----|----|-----|
| 1 | ___ | 19 | ___ | 37 | ___ | 55 | ___ |
| 2 | ___ | 20 | ___ | 38 | ___ | 56 | ___ |
| 3 | ___ | 21 | ___ | 39 | ___ | 57 | ___ |
| 4 | ___ | 22 | ___ | 40 | ___ | 58 | ___ |
| 5 | ___ | 23 | ___ | 41 | ___ | 59 | ___ |
| 6 | ___ | 24 | ___ | 42 | ___ | 60 | ___ |
| 7 | ___ | 25 | ___ | 43 | ___ | 61 | ___ |
| 8 | ___ | 26 | ___ | 44 | ___ | 62 | ___ |
| 9 | ___ | 27 | ___ | 45 | ___ | 63 | ___ |
| 10 | ___ | 28 | ___ | 46 | ___ | 64 | ___ |
| 11 | ___ | 29 | ___ | 47 | ___ | 65 | ___ |
| 12 | ___ | 30 | ___ | 48 | ___ | 66 | ___ |
| 13 | ___ | 31 | ___ | 49 | ___ | 67 | ___ |
| 14 | ___ | 32 | ___ | 50 | ___ | 68 | ___ |
| 15 | ___ | 33 | ___ | 51 | ___ | 69 | ___ |
| 16 | ___ | 34 | ___ | 52 | ___ | 70 | ___ |
| 17 | ___ | 35 | ___ | 53 | ___ | 71 | ___ |
| 18 | ___ | 36 | ___ | 54 | ___ | 72 | ___ |

___ **Encouragement**
___ **Prophecy**
___ **Hospitality**
___ **Pastor**
___ **Helps**
___ **Teacher**
___ **Faith**
___ **Wisdom**
___ **Administration**
___ **Healing**
___ **Knowledge**
___ **Serving**
___ **Leadership**
___ **Giving**
___ **Mercy**
___ **Discernment**
___ **Evangelist**
___ **Prayer**

MINISTRY OPPORTUNITIES

Audio Power Point/Discover Grace

Dave Banks ..314-292-8300 ext.2159
dbanks@gracestl.org

Audio Recording (Services)

Ed Balsat314-292-8300 Ext.2166
ebalsat@gracestl.org

Baptism

Erika Atkins..... 314-713-1171
wobpsalm139@gmail.com

Communion

Set up and distribution
Rachel Klein 314-292-8328
rklein@gracestl.org

Discover Grace Dinner

Barb Emert.....314-292-8312
bemert@gracestl.org

Discover Grace Photographers

Kathy Opperman..... 636-399-4740
kfeatheredtreasures@gmail.com

Discover Grace Tour Guides

Diane Clark..... 314-223-3851
dclark814@sbcglobal.net

GraceKids (Nursery-5th grade)

Vesta Greene Sr.....314-292-8332
vestagreene@gracestl.org

Grace Students

Chris George 314-292-8356
cgeorge@gracestl.org

Hospitality Teams (Medical Team, Traffic Team, Welcome Team)

Rachel Klein 314-292-8328
rklein@gracestl.org

Information Tables

Rachel Klein 314-292-8328
rklein@gracestl.org

Prayer Team 6PM

Margie Reinwart314-434-9268
jareinwart@aol.com

Prayer Team 9AM

Mark Crosbie314-374-1065
mcrosbie@mac.com

Prayer Team 11AM

Troye Thigpen 904-476-1889
twthigpen@yahoo.com

Special Edition

Michelle Carter314-292-8309
mcarter@gracestl.org

Worship Arts Production/ Staging/Video/ Music

Mark Chapman 314-292-8310
mchapman@gracestl.org

Young Adult Ministry

Chris George 314-292-8356
cgeorge@gracestl.org

XYZs

Barb Emert.....314-292-8312
barbe@gracestl.org



ISN'T HE, ISN'T HE

SERVING OPPORTUNITIES

Want to deepen your walk with God, make friends and have an impact on this world? One of the best ways to do all three is to get involved in serving others. Our serving groups and ministry opportunities will let you do just that. If you would like to learn more about where you fit, or how you can get connected using your spiritual gifts, contact Diane Clark at 314-223-3851 or dclark814@sbcglobal.net.

Adopt-a-kitchen

Emily Mills 314-292-8324
emills@gracestl.org

Bereavement Luncheons

Gloria White 314-292-8334
gwhite@gracestl.org

Bookstore

Joan Cook 314-292-8316
jcook@gracestl.org

Book Table Special Speakers

Barb Emert 314-292-8312
bemert@gracestl.org

Caring Casseroles

Beth Fogleman 618-789-2914
bethpsalm133@gmail.com

Community Outreach

Emily Mills 314-292-8324
emills@gracestl.org

Give Joy Projects

Emily Mills 314-292-8324
emills@gracestl.org

Haiti Missions St. Louis

Rose Huff: 314-422-7874
rosannehuff@sbcglobal.net

Office Support

Barb Emert 314-292-8312
bemert@gracestl.org

Emily Mills 314-292-8324
emills@gracestl.org

Prison Ministry

Jerline Walls 314-629-2766
jerline9@gmail.com

Refreshment Support

Barb Emert 314-292-8312
bemert@gracestl.org

Emily Mills 314-292-8324
emills@gracestl.org

Weddings

Gloria White 314-292-8334
gwhite@gracestl.org

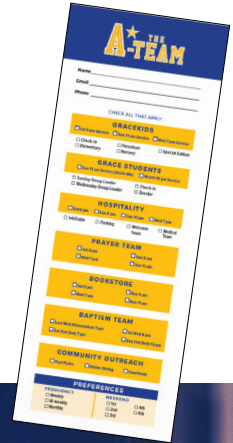
Women Helping Women

Kris Etling 636-947-1895
kristoyou@yahoo.com

NEXT STEPS

1. Fill out and turn in attendance sheets to get credit for this class.
2. Attend step THREE of Discover Grace.
3. Ask God to strengthen the gifts and passions inside of you.
4. Join the A team.

Now that you've discovered your God-given gifts, find a team where you can use those strengths to make a difference in the lives of others. You can use the "A Team" sign up card to start using your gifts in an area of the church.



The image shows a sign-up card titled "A TEAM" with a star icon. The card is divided into several sections, each with a yellow header and a list of options with checkboxes. The sections are: "NAME" (with fields for first and last), "EMAIL", "SELECT ALL THAT APPLY" (with checkboxes for Leadership, Hospitality, Prayer, and Service), "GRACE STUDENTS" (with checkboxes for Bible, Prayer, and Service), "HOSPITALITY" (with checkboxes for Church, Prayer, and Service), "PRAYER TEAM" (with checkboxes for Prayer, Church, and Service), "BOUQUETS" (with checkboxes for Church, Prayer, and Service), "BAPTISM TEAM" (with checkboxes for Church, Prayer, and Service), "COMMUNITY OUTREACH" (with checkboxes for Church, Prayer, and Service), and "PREFERENCES" (with checkboxes for Church, Prayer, and Service).



GRACE CHURCH

Maryland Heights Campus
2695 Creve Coeur Mill Rd.
Maryland Heights, MO 63043
314-292-8300

East Campus
4701 Illinois Route 111
Granite City, IL 62040
618-797-9910

gracestl.org

APRIL 1, 2021 12:13 PM